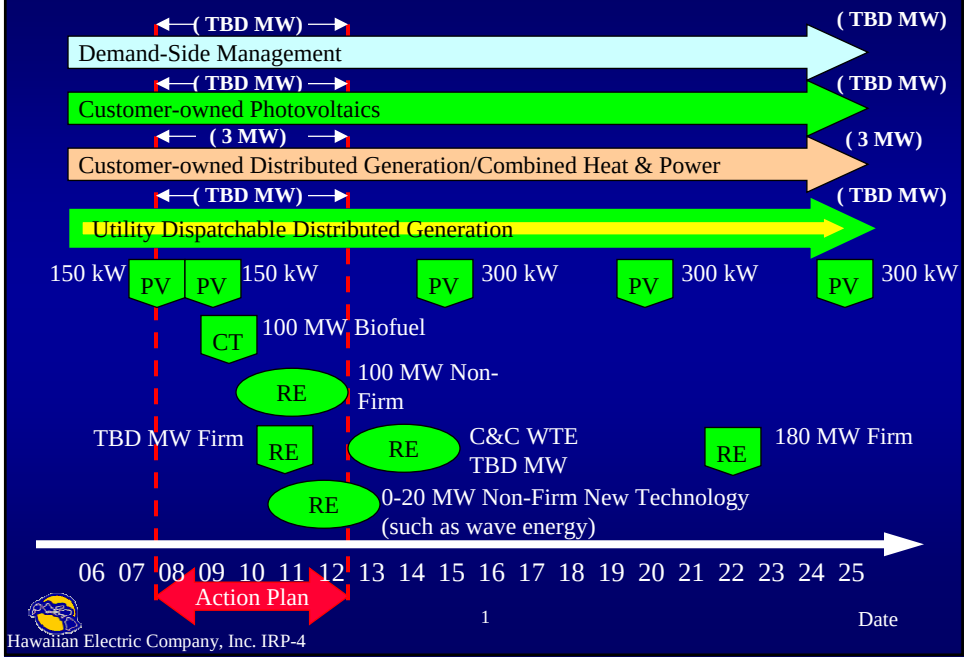Latest IRP Plan